

*Person Specification*

**Green Space Service Operative**

	<i>Criteria</i>	<i>Essential Desirable</i>	<i>Assessment method</i>
<i>Education &amp; Qualifications</i>	NVQ level 2 in amenity horticulture or equivalent.  Certificates to recognised national level in the following: -Strimming, machinery use, trailer licence, PA1/PA6 pedestrian spraying	Desirable  Desirable	Application form/qualification check  Application form/qualification check
<i>Knowledge &amp; Experience</i>	Experience of practical landscaping and landscape maintenance  Experience of operating horticultural machinery  Experience of working in public areas  An understanding and general horticultural principles  An understanding of machinery safety and maintenance	Essential  Essential  Essential  Essential  Essential	Application form  Application form  Application form  Application form/interview  Application form/interview
<i>Skills &amp; Abilities</i>	Ability to work co-operatively as part of a team  Ability to engage positively with customers and staff.  Excellent time keeping ability	Essential  Essential  Essential	Application form/interview  Application form/interview  Interview
<i>Personal Qualities</i>	Committed to the delivery of high standards of work.  Demonstrate a commitment to Helena's corporate behaviours: passion, integrity, people focus and 'can-do'  Driving licence and willingness to drive works vehicles.	Essential  Essential  Essential	Interview  Application form/interview  Application form/qualification check